



Shoes That Fit
Every Child Deserves Them



For a Child in Need, New Shoes Make All the Difference

Childhood poverty rates in the United States are mind blowing. In fact, more than one in five children in our nation, one of the richest on the planet, lives below the poverty line. Helping children in need can seem complicated and beyond our reach. But at Shoes That Fit, we believe we can make a difference with something as simple as a new pair of shoes. Especially for a child like "Daniel."

"Daniel" came to school every day in torn shoes that were too small for him. He had cut holes where his big toes could spill out and not hurt so much. One of his shoes was held together with rubber bands. He was embarrassed.

"Schools uniforms are meant to give the impression that the kids are all equal, but the kids know," says Sandy Torres, the office manager at Daniel's school. "One of the main ways they can tell whose family is in trouble is by the students' shoes."

Before Daniel was measured for new shoes, he was withdrawn and quiet. Kids like Daniel have very low expectations. They learn not to ask even for their most basic needs to be met because they don't want to be disappointed.

Once he knew that his shoes were coming, he stopped by the office every day to see if they had arrived. On the morning he saw that the Shoes That Fit delivery was there, Daniel couldn't wait.

"He was so excited and relieved," said Sandy. "He ripped off his old shoes and the look on his face was priceless," she said. He opened the box, put on his new shoes and took his time tying his shoe

laces with the bunny ear method he had recently learned.

Daniel's school is less than 9 miles from Disneyland in Orange County, one of the wealthiest counties in California, playground to the rich and famous, paradise for surfers and sun lovers. That's not the Orange County he knows.

At Daniel's school, 99% of its 1,120 students are socioeconomically disadvantaged. Life is particularly hard for the students living in the apartments facing the back of the school. Each unit there houses multiple families crammed into tight spaces. Single parents working several low wage jobs have a hard time keeping an eye on their children in the dangerous, gang-ridden neighborhood. Like so many, Daniel's single mother struggles to raise her three boys.

Occasionally we hear from people who think parents need to take responsibility for their own children and just buy the shoes themselves. Did you know that the federal poverty rate for a family of four is just over \$24,000 a year? For families like Daniel's who have to choose between rent, and food, and transportation between two and three jobs and shoes for their children, it's not hard to imagine that food wins.

At Shoes That Fit, we provide new shoes to children in need, like Daniel and his brothers, so they can attend school in comfort and with dignity, better prepared to learn and play. And this is what sets Shoes That Fit apart from similar organizations. Each child is measured to ensure the best fit possible. Then that child receives a

brand new pair of shoes, maybe for the first time in their lives. And these are athletic shoes, so not only are they the proud recipients of new shoes, but now they can participate in recess, gym and afterschool sports.

School staff report that children who receive new shoes through the Shoes That Fit program attend school more often with fewer behavioral problems.

They participate more in physical activities and interact more with their peers. But most of all, school staff like Sandy say, the new shoes boost a child's self-esteem like almost nothing else.

Sandy has seen that a happy child can concentrate on school. They are calmer, more relaxed, not as stressed out. Her school has high expectations for the success of all of their students and the staff there believe that this solid foundation must be built in elementary school. But it's hard to learn when all you feel is shame.

For Daniel, those shoes made all the difference. He was comfortable and he didn't have to worry — he felt normal.

Now he was happy and interacting with the other kids. Because now he was just like them.

Amy Fass
Executive Director



"SUPPORTING SHOES THAT FIT WAS A SLAM DUNK FOR OUR FOUNDATION."

NBA SUPERSTAR CHRIS PAUL DONATES \$25,000 TO SHOES THAT FIT

Shoes That Fit was featured at the Chris Paul Family Foundation's Celebrity Servers Dinner in December. Clippers Blake Griffin and DeAndre Jordan helped serve those in attendance.

The Foundation later partnered with Shoes That Fit and Rack Room Shoes, headquartered in Charlotte, NC, to provide 150 students at Easton Elementary School in Chris' home town of Winston Salem, NC with brand new athletic shoes for school.

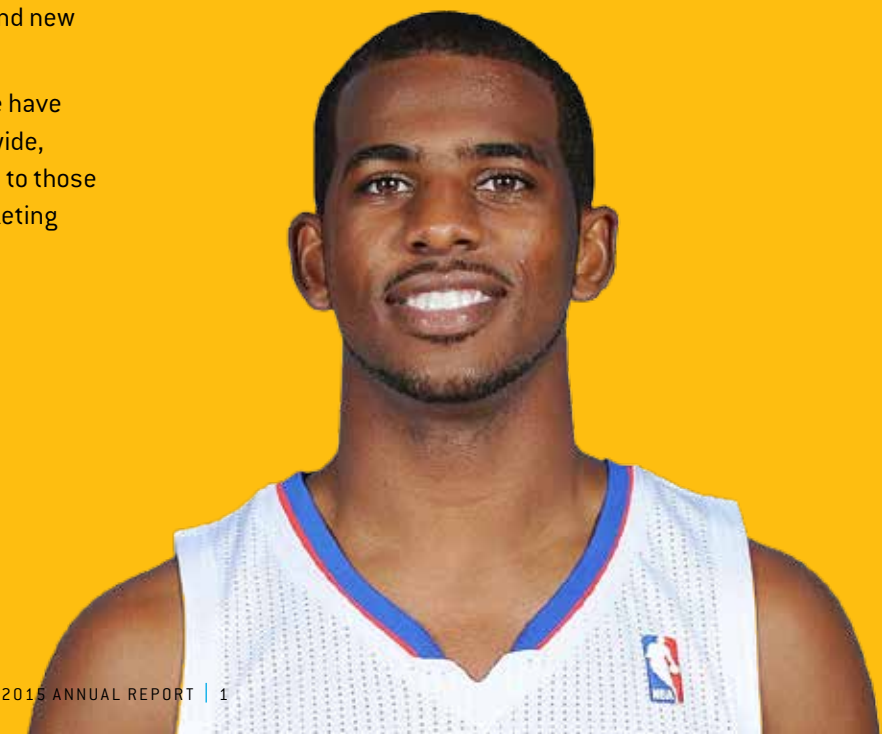
"Through our connection with Shoes That Fit, we have been able to reach families and children nationwide, working together to provide thousands of shoes to those who need it most," said Brenda Christmon, Marketing Manager with Rack Room.



Chris Paul pictured with teammates Blake Griffin and DeAndre Jordan.

"Shoes That Fit and the Foundation are a perfect match because we both care about kids and ensuring they have what they need to be successful," said Chris' mother, Robin, who spearheaded the Easton donation and was on hand for the delivery along with Chris' father, Charles.

"Supporting Shoes That Fit was a slam dunk for our Foundation," said Chris.



70.5%

OF SCHOOL ADMINISTRATORS AND TEACHERS REPORT AN INCREASE IN THE NUMBER OF STUDENTS WHO NEED SHOES!

Schools report that children in our program show improvement in:

Self-esteem: 84.4% 


Participation in Physical Activities: 74.5% 

Behavior: 58.2% 

Attendance: 43.1% 



OUR IMPACT

131,905 shoes and other necessities 

> 1,000 volunteers 

1,993 schools 

45 states 
(Plus Washington D.C. and Puerto Rico)

102,946 children served 

1,585,903 SHOES AND OTHER NECESSITIES DISTRIBUTED SINCE 1992 



NORDSTROM CARES FOR KIDS

Nordstrom once again partnered with Shoes That Fit for the company's annual Holiday Giving program. Nordstrom customers were able to purchase \$10 giving cards and know 100% of those funds went towards providing a new pair of shoes to a child in the store's community. Thanks to the support of Nordstrom customers and the athletic shoe brand New Balance, more than 25,000 schoolchildren received new shoes this year.

"We're proud of our long-standing partnership with Shoes That Fit. Thanks to support from our customers and New Balance, this year we were able to give more shoes than ever before. We believe so strongly in the work Shoes That Fit is doing in the communities we serve, and we're honored to play a part."

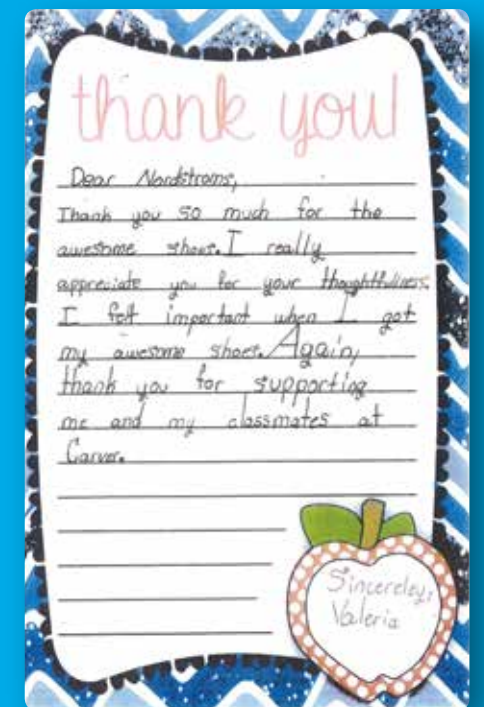
— Michele Love, Vice President Director of Stores, Nordstrom Rack

It was truly exciting to have participation from every Nordstrom and Nordstrom Rack store across the United States.

"As a company, we choose to focus our giving on organizations that are caring for kids and empowering youth. Shoes That Fit aligns perfectly with that goal, and we feel good knowing we're partnering with an organization that spends nearly every dollar they receive on children who need it most."

— Terri Baldwin, Nordstrom Charitable Giving Director

Our sincere gratitude to Nordstrom customers and employees for spreading cheer to thousands of children in need. To learn more about Nordstrom's community involvement and to find a store near you, visit www.nordstrom.com.



CLINT ROBINSON MAKES AN IMPACT OFF THE FIELD

For the second year in a row, Washington Nationals first baseman Clint Robinson helped 25 children receive new shoes for school. Clint previously played for the Kansas City Royals and Los Angeles Dodgers. In conjunction with New Balance Baseball, he is committed to helping children in need.



TEAM SHOES THAT FIT!

#TeamShoesThatFit donned their track shoes and ran or walked in the Holiday Half Marathon and 5K held in December at the Los Angeles County Fairplex in Pomona, CA. Our team members raised money and shoes for local children. Special thanks to our corporate sponsors, including: Pomona Valley Hospital Medical Center, Stark & Associates, Claremont Lincoln University, The Claremont Club, Perrera Construction, Foothill Transit, Vulcan Materials, Claremont Craft Ales and Trader Joe's in Claremont. Our dedicated team and incredible sponsors raised more than \$18,000 to help local children receive new shoes over the holidays.



SHOES THAT FIT AND LAPD PARTNER TO PROVIDE HOLIDAY CHEER

On December 17th, Los Angeles Police Department 77th Street Division and Shoes That Fit presented "Operation Shoes from Santa," a holiday shoe drive for underprivileged children in South Los Angeles. LAPD personnel turned the police station into a Winter Wonderland with real snow, live reindeer and the arrival of Santa and Mrs. Claus by helicopter...not to mention brand new athletic shoes for school. Shoes That Fit staff, Police Officers and young police cadets distributed more than 1,000 pairs of new shoes.



THANK YOU TO OUR CORPORATE PARTNERS

NORDSTROM



Highest caliber. So is the metal.™

VOLUNTEERS

Southern California Edison Volunteer Shoes That Fit Over 14 Years

Pam Arnold is the perfect example of what a unique force Shoes That Fit volunteers and donors are. Pam is the mother of four—two teenagers and two adopted children ages 3 and 4. She has been a die-hard Shoes That Fit volunteer for more than 14 years.

Pam found out about Shoes That Fit while working in Human Resources for Southern California Edison where she was in charge of employee giving. She decided that organizing a chapter was a great way to get her coworkers involved in their community. “That first year we started small and each year the program grew,” said Pam. “Eventually we were able to help 200-250 children per campaign. People grew to look forward to it every Fall.”

Pam continues to help run the program and raise financial support for Shoes That Fit every year, even though she is no longer in HR. She even brought the program to her church.

“It just makes sense,” Pam says of her Shoes That Fit program. **“You know that 100% of your shoe contribution goes directly to that child.** We know that the school has chosen the children who need help the most. And we always make sure that each child goes away with shoes that actually fit.”

Anonymous
3M Unitek - CA
582 East Salon - CA
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Adat Ari El Synagogue - CA
AFT College Staff Guild Local 1521A - CA
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Amdocs Inc. - GA
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Angelina Junior College - TX
Anne L. Turner and Friends - MS
ASI Networks - CA
Auntie Suzie's Shoes n Socks for Kids - CA
BBSI - CA
Becky Sorg and Friends - IA
Bishop Amat High School - CA
Bonita Springs Chapter of Shoes That Fit - FL
The Breakfast of Champions Men's Club - MI
Broadview Mortgage - CA
Cambridge Companies LLC - NV
Carnegie Rotary Club - PA
Chaffey Joint Union High School District (sponsor) - CA
Charter Health Group - CA
Chris Paul Family Foundation - CA
Christ Teens - SC
Christine Crawford and Friends - CT
Church for the Nations - CA
City of Claremont - CA
Claremont Escrow - CA
Claremont University Consortium - CA
Classic Belles - CA
Cobbler Concierge - IL
Coldwell Banker Home Owners Realty - CO
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DaVita, Inc. - Bay City Lights Division - MD
DaVita, Inc. - Central Oasis Division - FL

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Elkton United Methodist Church - MD
Emmanuel Hispanic Presbyterian Church - CA
Exhaust Emission Reduction Specialists, Inc. - CA
FATE Group - AZ
Fathers and Men of Pro Basketball Players - NC
First United Methodist Church - CA
Flint Community Schools-Quota International - MI
Foothill Carwash - CA
Foothill Country Day School - CA
Fox Hill Central United Methodist Church - VA
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The Gas Company - Huntington Park Base - CA
Gethsemane Baptist--Naphtali Tribe - DC
Giant Eagle, Inc. - PA
Ginny Wright and Friends - CA
Girl Scout Troop #2474 - CA
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Golden State Foods - Irvine - CA
Golden State Foods - Suffolk - VA
Golden State Foods CIM--City of Industry - CA
Golden State Foods--IT Foundation - CA
Golden State Foods--Portland - OR
Golden State Foods--Spokane - WA
Golden State Foods--Summer - WA
Grace Lutheran Church - AL
DaVita, Inc. - Team Evergreen - WA
Great Basin College - NV

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Jennifer Diaz and Friends - FL
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John Harrison Contracting - CA
Kadima Day School - CA
Kaiser Permanente, Financial Services Operation - CA
Katwalk Fashion Boutique - MD
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Keck Graduate Institute - CA
Keller Williams Realty - CA
Kiwanis Club of Hacienda Heights - CA
Kiwanis Club of Highland - CA
Kiwanis Club of Pomona Inc. - CA
Kiwanis Club of Upland-Foothill - CA
Lake Country Shoes That Fit - WI
Lakeworth Shoes That Fit - FL
LAPD Internal Affairs, Complaint Classification Unit - CA
Los Angeles County Office of Education - CA
Loving Savior Lutheran Church - NC
Macy's Del Amo - CA
Macy's San Diego - CA
Madera Evening Lions Club--Leo Lions Club - CA
Makeup by Marquita Nashae - TN
Mamaroneck Shoes That Fit - NY
Margie Goldman and Friends - CA
Marshall Optimist Club of Marshall - MO
Mediacom - Gulf Breeze - FL
Mercy Hospital, Pastoral Care Dept. - IA
Metter Kiwanis Club - GA
Michelle Siegel and Friends - CA
Morgan Ferguson and Friends - CT

Morrow-Meadows Corporation - CA
Mt. SAC Counseling Dept. - CA
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New Life Worship Center - CA
No Clue Craft Brewery - CA
Nordstrom* - New Balance Holiday Giving Campaign - WA
Nordstrom Distribution Center - CA
North & East Neighborhood Council - CA
Ocean Township Key Club - NJ
OnMedia - Cedar Falls - IA
OnMedia - Cedar Rapids - IA
OnMedia - Columbia - MO
OnMedia - Des Moines - IA
OnMedia - Dubuque - IA
OnMedia - Moline - IL
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PTK, Myrtle Grange & Mamie Rebekah Lodge #20 - OR
Rack Room Shoes* - NC
Rancho Cucamonga Kiwanis Club - CA
ReMax Coastal Homes - CA

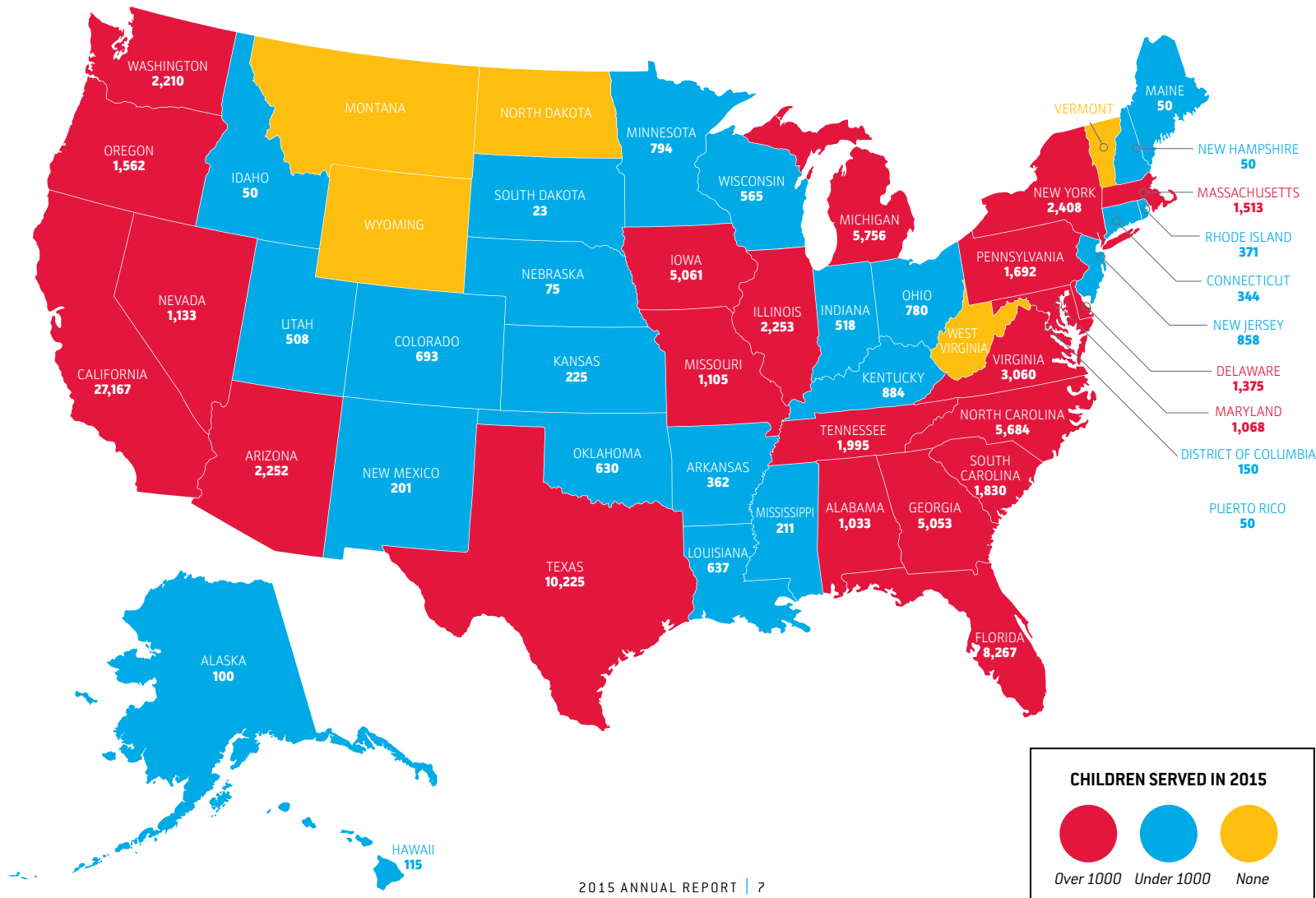
Rosa Duarte and Friends - CA
Rosalind Franklin University of Medicine and Science - IL
RSVP of Pottawatomie and Seminole Counties - OK
Running or Not...Shoes - IN
Salinas Shoes That Fit - CA
San Mateo County Shoes That Fit - CA
SCE - Corporate Environmental Services - CA
The Seedling School - CA
Sempra Energy - Alhambra Base - CA
Sempra Energy - Santa Monica - CA
Sempra Energy Employee Giving Network - Compton, CA - CA
Sempra Energy Employee Giving Network - San Dimas - CA
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Shoes That Fit of Delaware - DE
Shoes That Fit Sponsor Group - CA
Sinai Temple - MA
SMC of Holy Family - IL
The Solano Family - CA
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South Metro Optimist Club--Centerville - OH
Southern California Edison - CA

Southern California Edison - Audit Services - CA
Southern California Edison - Covina - CA
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Susan Jordan and Friends - CA
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Vista Metals Corp. - CA
West Coast Dermatology Billers - CA

*Nordstrom helped children at 345 schools in 39 states, Washington DC and Puerto Rico

*Rack Room Shoes helped children at 542 schools in 31 states.





LOOK AT MY NEW SHOES




Every child deserves shoes that fit — and smiles as bright as these.



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Thank you to our donors whose investments help thousands of children each year!

 Solemates — our monthly donors

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Ludwick Family Foundation
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Gifts of \$75,000 or more

Anonymous

Gifts of \$50,000 or more

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Thank you for my new shoes. I'm really excited to use them for P.E. I hope they will help me to run faster in P.E.
From Louise

“I want to say thank you from the bottom of my heart to Shoes That Fit. Because my mommy couldn’t buy me a pair of shoes because we were in a fire and lost almost everything. Now with you guys being able to give me a pair, my mom won’t be so stressed. Thank you! ANGELISS

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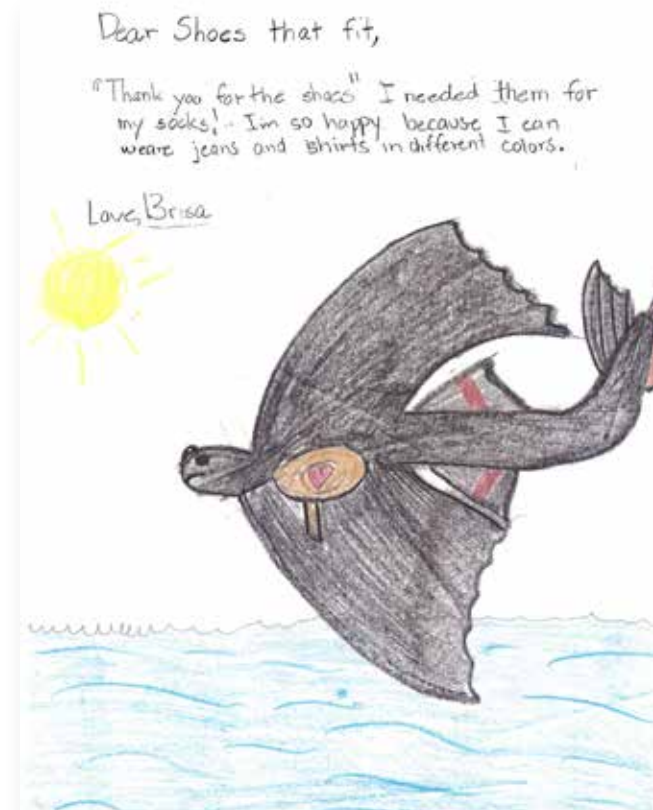
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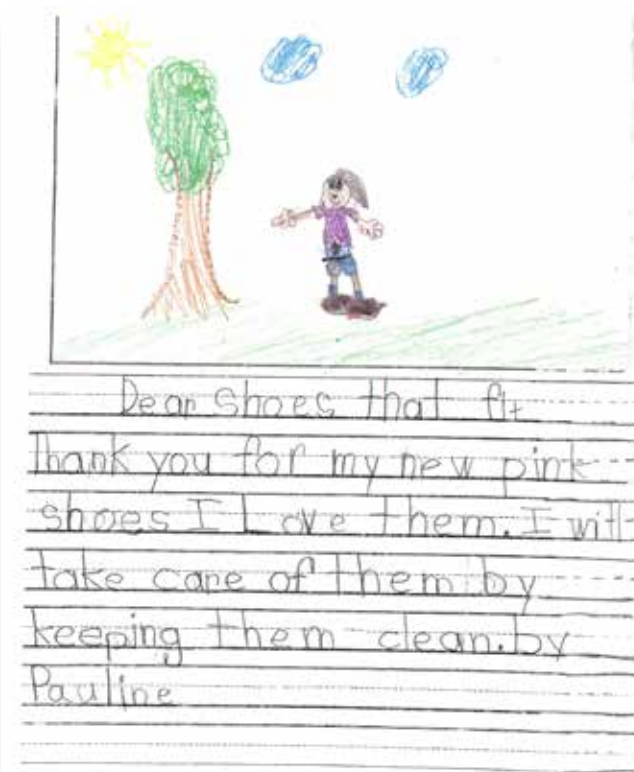
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“Thank you so much for donating shoes to me. I feel really good about getting these shoes from you because I only have one pair of shoes and the other pair I have hurts when I walk. Your gift to me will help me play basketball and other games better and do better in school because I won't go into school feeling bad about how dirty my shoes are. Thank you so much!
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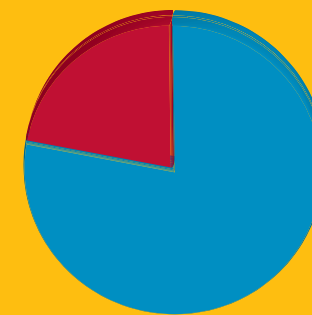
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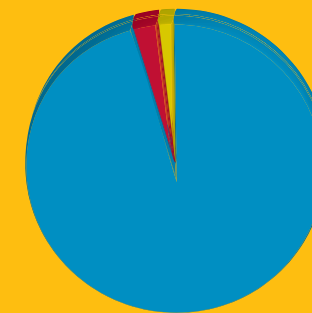


THE MISSION OF SHOES THAT FIT

is to provide new shoes for children in need so they can attend school in comfort and with dignity, better prepared to learn and play.



REVENUES AND SUPPORT (for the year ended December 31, 2015)	
Donated Shoes and Clothing.....	\$3,559,934
Contributions	\$986,624
Other Income, Unrealized Gains, Interest, Dividends.....	[\$4,309]
TOTAL	\$4,542,249



EXPENSES (for the year ended December 31, 2015)	
Program	\$4,160,631
Fundraising.....	\$120,176
Administration	\$61,320
TOTAL	\$4,342,127

END OF YEAR NET ASSETS:
\$1,312,728

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NEW SHOES GIVE HOPE

Life had taught Afrodita and her family to be wary of strangers, to keep to themselves. But on the day Shoes That Fit came to her school, everything changed.

“It was like those shoes broke a wall of ice,” says Sandra Adolph, Community Assistant for the Riverside [California] County Office of Education. “She was very shy. Not only her, her whole family. When we delivered those shoes, school became a special place in all of their lives.”

“With those beautiful shoes chosen just for her, she just opened up,” says Sandra. “She’s more talkative. She’s better able to follow instructions.”

The gift of these shoes to Afrodita and her siblings helped to create trust between the school and the family. Her parents are more open and participate more in school activities and her brother, who had given up on high school, is now back on track to graduate.